

Board Notes October 28, 2022

Executive Director Thoughts: I am excited to share the 2022-2023 AASPA update with you. On the heels of the 84th Annual Conference we have some great information to communicate. In 2021-2022 AASPA broke several records including an all-time membership high and conference attendance. A snapshot of our success and membership updates, including the AASPA financial update, can be found on our [2021-2022 Annual Report](#). In 2022-2023, AASPA will embark on the new [2022-2027 Strategic Plan](#). This new plan will include more professional development opportunities, more work with our state affiliates and more advocacy at the national level. Along with the new strategic plan, the AASPA Executive Board has approved a membership increase, which will become effective on November 1st. Current members will see this increase through the membership renewal process.

Get Involved: As AASPA kicks off 2022-2023 with the new strategic plan, now is a great time to encourage your state members to get involved. We are resetting our committees, adding new opportunities for members to engage with each other and engage with their communities. We are adding new professional development opportunities and helping members advocate for school personnel administration at the state and national level.

pHCLE Learning/Exam: We have added two new blended cohort opportunities for pHCLE training, which are both scheduled for November 2-3, 2022 in Illinois and Vermont. The next virtual cohort will begin in January. This training is designed to prepare participants to earn their Professional Human Capital Leader in Education (pHCLE) certification. The professional-level certification focuses on core HC operations and work done at a department, team or individual level. All learning aligns to the newly updated HCLE Professional Standards. For more information go to: <https://www.aaspa.org/phcle-20-virtual-cohort>

eHCLE Learning: The Executive Human Capital Leaders in Education (eHCLE) certification is a new professional development opportunity for accomplished human capital leaders serving in education organizations. Through a ten-month cohort model, participants will receive intensive support from peers and subject-matter experts in areas of human capital management. The executive-level standards outline the competencies that leaders in PK-12 and related organizations need to strategically manage human capital processes at the system level. For more information go to: <https://www.aaspa.org/ehcle-learning>

The 84th Annual Conference in Orlando, FL was a huge success hosting a record 780 attendees for the four-day event. The keynotes, pre-conferences and breakout sessions provided stellar professional development and the networking opportunities included amazing food, dolphins, dancing and even a mechanical bull. Our conference has become a can't miss opportunity for many. Be sure to save the

date as we Power Up! at the 85th Annual Conference on October 3-6, 2023 in Anaheim, CA.

Watch your AASPA website for more information on upcoming events including:

- Human Capital Leadership Summit – December 1-2, 2022, Westin Rancho Mirage Hotel, Palm Springs, CA – Registration is now open: <https://www.aaspa.org/human-capital-leadership-summit>
- National Educator Shortage Summit – January 19-20, 2023, New Orleans, LA – <https://www.aaspa.org/nation-educator-shortage-summit>
- Personnel Administrator Winter Boot Camp – February 2-3, 2023 Dallas, TX – <https://www.aaspa.org/boot-camp>
- Diversity, Equity & Inclusion Summit – April 2023, Location TBD

Books of the Month: We have new books for September!

This month, we are focusing on the topic of "Training & Development".

- Recruiting and Retaining Generation Y
- Six Types of Teachers
- The Age of Teacher Shortages
- Multigenerational Workplace

Don't delay and pick up your copy today at:

<https://www.aaspa.org/products/featured-books>

Upcoming Webinars:

- [5 Ways HR Changed During COVID...For the Better](#) – November 1/11:00 am CT
- [Understanding Your Talent Pipeline](#) – November 3/11:00 am CT
- [Fill Rate Academy – Part II](#) – December 6/1:00 pm CT
- [Coach, Mentor, Trainer: Develop a Succession Pipeline](#) – December 8/11:00 am CT

Register today at: <https://www.aaspa.org/upcoming-webinars>

Membership Update as of 9/23/22:

1,526 - Active	34 - Retired
173 - Support Staff	75 - Business
247 - Institutional Primary	38 - Complimentary
682 - Institutional Associate	28 - Honorary
224- Institutional Associate Extra	

Total: 3,027